

MMPH – 003

**Master of Business Administration (MBA)/ Master of Business Administration
(Online) MBA(OL) / / Master of Business Administration(Human Resource
Management) (MBAHM)/ Post Graduate Diploma in Human Resource
Management (PGDIHRM)**

ASSIGNMENT

For

July 2023 and January 2024 Sessions

MMPH – 003: Human Resource Planning

**(Last date of submission for July 2023 session is 31st October 2023
and for January 2024 session is 30th April, 2024)**



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MMPH – 003
Course Title	:	Human Resource Planning
Assignment Code	:	MMPH – 003/TMA/ JULY/2023
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2023 session is 31st October, 2023 and for January 2024 session is 30th April 2024.

1. Explain the importance of aligning HR planning with business strategy and the steps of alignment.
2. Discuss the concept and techniques of demand forecasting in the HR planning process.
3. Describe the significance of HR analytics in machine learning concerning the HR domain. Cite suitable examples.
4. Explain the mapping of the coordinates for efficient HR mapping.
5. Discuss various 21st century trends in HR Planning.