

MMPH-004

**MBA**

**ASSIGNMENT**  
**for**  
**July 2022 and January 2023 sessions**

**MMPH-004: Industrial and Employment Relations**

*(Last date of submission for July 2022 session is 31<sup>st</sup> October, 2022 and for January 2023 session is 30<sup>th</sup> April, 2023)*



**School of Management Studies**  
**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**  
**MAIDAN GARHI, NEW DELHI – 110 068**

## ASSIGNMENT

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<b>Course Code</b>	<b>:</b>	<b>MMPH-004</b>
<b>Course Title</b>	<b>:</b>	<b>Industrial and Employment Relations</b>
<b>Assignment Code</b>	<b>:</b>	<b>MMPH-004/TMA/JULY/2022</b>
<b>Coverage</b>	<b>:</b>	<b>All Blocks</b>

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**Note:** Attempt all the questions and submit this assignment to the coordinator of your study centre. **Last date of submission for July 2022 session is 31<sup>st</sup> October, 2022 and for January 2023 session is 30<sup>th</sup> April, 2023.**

1. Briefly explain the concept and evolution of Industrial relations in India in the light of the Gandhian Approach.
2. Briefly explain the Lay-off, Retrenchment and Closure (Chapter V-A) rules contained in Industrial Dispute Act 1947.
3. How does leadership affect trade unionism? Explain the role of Insider and outsider trade leaders.
4. Briefly explain the feature of Collective bargaining. How this method is different in the public sector?
5. What are the various classifications of misconduct? What hierarchy needs to be followed while imposing a punishment?