

MMPH-002

MBA

ASSIGNMENT
for
July 2022 and January 2023 sessions

MMPH-002: Human Resource Development

(Last date of submission for July 2022 session is 31st October, 2022 and for January 2023 session is 30th April, 2023)



School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	:	MMPH-002
Course Title	:	Human Resources Development
Assignment Code	:	MMPH-002/TMA/JULY/2022
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. **Last date of submission for July 2022 session is 31st October, 2022 and for January 2023 session is 30th April, 2023.**

1. Explain the Value anchored HRD process. How does the culture system of an organization influence the HRD system?
2. Explain how recent society has been going through a career transition in a career development process.
3. Differentiate between coaching and mentoring? Briefly explain the coaching process.
4. How do organizational mission, and vision helps in formulating an organizational development plan?
5. Explain the effectiveness of a balanced scorecard and Business Process Re-Engineering as a method to increase organizational performance.